

# **APPENDIX G**

## **WAVERLEY BOROUGH COUNCIL**

**EXECUTIVE - 8 JULY 2008**

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**Title:**

**SECONDMENT OF POLICY OFFICER FROM GOSE**

**[Portfolio Holder for Human Resources: Cllr D Le Gal]  
[Wards Affected: N/A]**

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**Summary and purpose:**

To request a supplementary budget estimate for the Chief Executive's departmental staffing budget

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**Environmental implications:**

There are no environmental implications arising from this report.

**Social / community implications:**

There are no social/community implications arising from this report.

**E-Government implications:**

There are no E-Government implications

**Resource and legal implications:**

The resource implications are detailed in the report.

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**Introduction**

1. The Chief Executive is proposing to accept a secondee from the Department of Communities & Local Government (DCLG) to assist in the achievement of corporate objectives and corporate policy matters.
2. Members will recall Iain Lynch was seconded to GOSE. This arrangement with GOSE benefited both organisations in providing a better understanding of the working of each organisation and offered skills development for our senior staff. Iain Lynch found the experience to be of enormous benefit to both him and Waverley, and there is now the opportunity to benefit from a new arrangement.

## **The Role**

3. The Chief Executive has many high profile projects under her management, and wishes to ensure that all these are achieved. The secondee is an experienced policy officer and would lead on the following key areas:
  - Coordinating activity and ensuring that the HRA campaign remains in the national arena
  - Driving forward the Equalities agenda to ensure achievement of Level 2
  - Researching and presenting proposals (in conjunction with David Simmons) to improve the housing provision on Ockford Ridge.
  - Ensuring a smooth merger of the Local Strategic Partnership
  - Assisting the Chief Executive on Corporate policy matters
4. This would be a valuable investment if it helped to provide Waverley with an insight into how the DCLG works and its views for the future. It would also assist Waverley with forging good contacts and relationships with SEEDA and other government agencies that may have resources Waverley could pursue. With changing times ahead and the advent of Local Area Agreements, working patterns in the future may be very different and this secondment may help to provide expertise in such areas and alert Waverley to funding that may become available from different sources.

## **Costs**

5. The costs associated with the secondment have not yet been agreed. The secondee will remain an employee of DCLG and will be jointly managed by the Chief Executive and his line manager at DCLG. The Council's share of the costs will be met from existing staffing budgets by increasing the vacancy factor.

## **Recommendation**

It is recommended that the Executive agree to the secondment opportunity and that the cost be met from existing staffing budgets on terms to be agreed with the Deputy Chief Executive.

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### **Background Papers (CEx)**

There are no background papers (as defined by Section 100D(5) of the Local Government Act 1972) relating to this report.

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